



44G#-"#\*"%.(')#"4-\$',8.%49-")#"'&,'&4+'1"%'-".,=#\*'".\*"I#,#%F'""\*.".('-','8.('60#"#\*"#&,470-.\*)#&#,84-#"60#"('-.+\*4%.7\*#("+.,."\*.",#5#\*.%49-")#&.\*"4-\$',8.%49-:"

"%'6#7,%&'!\$:0%#7133"%'-",#(+##&'".0-.)#\*#.(A.,&#(1"0-.4-5#,49-3"

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7G,#.\*4;.)#"%'--\$',84).)"%'-"#\*"#I#,#%F'".+\*4%.7\*#'#-#"8'8#-&'#"#-"60#"(#\$#%&H."\*."4-5#,49-:'%G60#"(#."+, '+4#).)"4,#%&."'"4-)4,#%&."#"0-"4-5#,(',')#\*#.'"&,.A.,&#"'"60#"#(&E"%'-&,'\*.)"+"',E\*:">"

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4).60#"(##+,')0;%. -@D."+#,( '-."-'87,.)"+.,.,##8+\*.;.,."0-"84#87,'")#\*&,470-.\*%0>'"  
8.-).&'"-F.>.&#84-.)")#(#8+#B.,2"#\*%.,='')0,-&#\*#+#/,)'60#\$.\*&#+.,."%8+\*#&.,#\*  
8.-).&'")#(0"+,#)#%#(,@O-"+,4-%4+4'1"%0.-)"#<+4,#(0"8.-).&'0-"84#87,'")#\*&,470-.\*60#  
+,#(&#("#,54%4'"#-0-.)454(49-)"#\*&,470-.\*+'),2'(#=04,(4,54#-)"#-\*.)454(49-"F.(&."60#"(##84&."  
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\*('0.\*#(0-'"#)7#,"2"("#,-.%4'-.\*)#"Y.,.8.1"0-'"#)7#,"2"("#,-.%4'-.\*)#"!\*)'54.">"0-'"#)7#,"2"  
("#,0-".%4'-.\*)#"0-&#,%#,'+./(@D.)454(49-#"(&.,2"+,#(4)4).'+',#\*84#87,'")#\*&,470-.\*60#"(##  
-.%4'-.\*)#"0-&#,%#,'+./(@

`@""O-"0-+\*.;'")#-'5#-&.")/.("'+.,&4,")#\*"+,#(#-&.%49-)"#0-.)#8.-.)#%"-\$',84.)%"'-#\*  
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K@""O\* +,#(4)#-&#> #\* 54%#+,#(4)#-&#) #\* &,470-.\* (#,2- ,#(+ '-(.7\*#( )#) \*.( %0#(&4' -#( ' ,=-.4;.&45.(1#(2-'-'87,.)'(+.,.'0-'8.-.)&'")#)'("B'(">#(2-##\*=4)'(+,(' ,&#")#)#-&,#' \*('84#87,'( )#\*#&,470-.\*60#(#.-.-%4' -.\*#(")#&#,%#,'(+./(#(O?#,%#2-(O("\$0-%4' -#('7,#\*.' 7.(#)#0-.,'&.%49-"60#\*#+,#(4)#-&#)#\*C' 84&E"V4<&" )#\*!CWOQIX"IO"DPYQO"CXVOQCPX" (#\*##%4' -.,2'+,(' ,&# 'O\*54%#+,#(4)#-&#(O&4O4,2' .\*+,#(4)#-&#%0-.)' "#(&#"- "#(&E")4(+ '-47\*#0

S@""Z'"7(&.-&#\*")4(+0#(&'#- "#\* .+.,&.)' "T1"\*. (+.,&#("#- "#\*.)4\$#,#-%4."+' ),2-."% ,.) , "60#0- " .(0-&'(#.%'- (4)#,.)' "+,'0-"H-4%" "84#87,")#\*#&,470-.\*60#(#.-'87,.)' ".:.,) "#-#&,#\* (' -.%4' -.\*#(")#&#,%#,'(+./(#(O\*")#8.-.)' "%'- (4)#,.,2"\$5',.7\*#8#-&#%0.\*604#,'('4%&0")#\* )#8.-.)-&#)#"60#\*#\*(0-&'(#.%'- (4)#,.)' "+,'0-"H-4%" "84#87,")#\*#&,470-.\*1#- "+,.&4%0\*.,(4" #\*)#8.-.)-&#)#(0-."#60#B. ""8#)4.-."#8+,#( ""(4\*."4-)#8-4;.%49-"\*#\*(') .B'(">"+#;?04%4' (" ,#%\*.8.)' ("(' - ,#\*.&45.8#-&#7.?'( @i .\*( '\*4%&0")#7#2,#.#4;.,(#.-&#(")#60#(#' - (&40>."\* )454(49-")#\*#&,470-.\*@

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LL@""D' ("84#87,'( )#\*#&,470-.\*=. ,.-&4;.,2-"60#(#(&2-")4(+ '-47\*#(">('-%.+.%#(")#) #(#8+#B.,) \*.( "\$0-%4' -#("#(&.7\*##%4).("%'-.,#=#\*" .".\*"+,#(#-&#)(##%49-@

L\_@""! "\$4-")#=. ,.-&4;.,(0")4(+ '-474\*4.)1#(#+.=.,2'."\* ("84#87,'( )#\*#&,470-.\*0- ("F' - ',.,4' (" 8#-(0.\*#("+' ,'.-&4%4+.)' "60# )#&,84-.,2' #\* C' 84&E" V4<&" )#\*!CWOQIX"IO"DPYQO" CXVOQCPX@

La@""D' ("F' - ',.,4' ("%'-&#8+\*.)' ("#- "#\* .+.,&.)' "L\_"#7#2-("#, .7' - .)' (" .+.,&#("4=0.\*#("+' ,) .87.( "A.,&#("#-0-."%0#-&."=#(&4' - .)."+,)#\* [##,##,4.)' ")#\*CP! IP@O-."#60#0-."A.,&# -'"+.=0#\* ('F' - ',.,4' (1\*.'&., "A.,&#+') ,2"+&.,'+,+. =.,@D' ("&.,(' (")##(&#&4+' "#-60#4-%0,.,) 0-."A.,&#)#7#2-."+.=.,(#?0-&' "%'-"\* ("4-&#,#(#("%' ,#(+ '-)4#-&#(@

LM@"" [ .5' "60#\*#\*C' 84&E"V4<&" )#\*!CWOQIX"IO"DPYQO"CXVOQCPX".)' +&#0-.)#%4(49-%' - " .,.,#=#\*" .".+.,&.)' "LU1"#\*48+' ,&#)#\* ('F' - ',.,4' (">=.(&'(")#\* ("84#87,'( )#\*#&,470-.\*)#"0-." )454(49-%' - (&4O4)."+.,.%'- (4)#,.,)0-."#8.-.)"60#(#.-)"4(&4-&'(")#\* ('F' - ',.,4' ("."60#(# ,#4#,#\*#\* .+.,&.)' "L\_1"("#2-\* ("60#(#)#&,84-##-)#%"-\$',84.)"%'-\*.,#=#\*."LM1".+.,&.)' "L1"#\* Q#=#.8#-&'!)84-4(&.,&45'">"J4-.-%4#," )#\*C' -5#-4'")#\*CP! IP#-"54=,"#-.\*."\$##%F.")#\*." +,#(#-&.%49-")#\*."#8.-.)">(#.-.(4=-.)' ("+' ,#\*#&,470-.\*#-&,#\*."(+.,&#("#- "#\*.)4\$#,#-%4.1')# %'-\$',84.)"%'-\*#\*.,&%O\* "K@aK@U@

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LT@""O\* [##,##,4.)' ")#\*CP! IP. %&O.,2' %'8'" [##,##,./.)#\*#&,470-.\*">\*#\$.%4\*4&.,2"0-."+'>' )#%0.)' @

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.+#\*.%49- ">"+' ),2" \$', 80\*., , #%' 8 #-).%4' -#(" . \*' C' 8 4&E" V4<&'")#\*"! CWOQ I X" I O"DPYQO"  
CXVOQCPX@O-"%.' (" -#%#(.,4'1"#\*C' 8 4&E"V4<&'")#\*"! CWOQ I X" I O"DPYQO" CXVOQCPX'+') ,2'  
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L@""!"82("&.,).,"#-"0-+\*.;")#&,#4-&." )/." "+.,&4,")#\*."% '-(&4&0%49-")#\*." )454(49-")#\*&,470-.">1" #-"%0.\*604#,"%.( '1" .&#(")#'(0"+,48#,. "(#(49-1"#\*)#8.-.) "'+' ),2"4-&#,+ '-#,"\*." '7?#%49-")#60# 0-." )#8.-.) .%.,#%# 8.-4\$4#(&. 8#-&#")#5.\*,"?0,/ )4% ' @"

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a@""O\*)#8.-.) "' )#7#,2"#(+##%4\$4%.,.\*."7.(#")#\*." '7?#%49-%'-' .\*."8.>' ,"+,##%4(49-"'+' (47\*#@"

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0-" .0&'"+. ,. "+, '#=#, '\*.( "+, 0#7. ("#- "+' (#(49- " '7.? ' "% -&, '\* )#0- . "+, &#"- "\* .")4\$#, #-%4. "' +. ,. "+, '#=#, '\*.?0, 4( )4%%49- ")#\*%&, 470- . \*@'O\*%&, 470- . \*'- ' ' ', )#- . , 2'60#'( #'4 8 + ' - =. "' ('#<4? . '\* . "+\*4% . %49- ")#\* . " 8 #)4) . "60#'(0+0#(&. 8 # - &#"% ' - (&4&0>#0- . "4- \$, . %%49- "% ' - &# 8 +\* . ) . "#- "#\* . , &/%0\* ' 'K@\_\_@ ! '\* ' (' # \$ # % & ' ( ) )#\* +, #(#- &#". , &/%0\* ' 1" ('#- &#- )# , 2'60#0- . ' ' , )#- "4- %\*0>#0- . " , #% ' 8 # - ) . %49- @"

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O- "% . ( ' " )#60#1'&, . ( '\* . "+, #(#- &. %49- ")#0- . ")# 8 . - ) . "% ' - . , , # = \* ' ' . " \* . "+, #(#- &#( #' % 49- 1" # \* " 4- 5# , ( ' , - ' ' . ) ' + &#"- 4- = 0- . " 8 #)4) . "#- "#\* +, ' % #)4 8 4# - & " )0, . - &#"%4# - & " ' ' %F# - & . " ) / . ( "% ' - ( #' 0&45 ' ( " " )0, . - &# "#\* +\* . ; ' " 60#". %0# , )#- " \* . ( "+. , &#( "#- " \* . " )4\$#, #-%4. 1" ('#% ' - (4)# , . , 2'60# "#\* " 4- 5# , ( ' , " F . " , #&4 , . ) ' (0" )# 8 . - ) . ">" F . " )#(4(&4) ' " )#\* +, ' % #)4 8 4# - & '@' O\*%&, 470- . \*1" +, #54. " + #&4%49- ")#\* )# 8 . - ) . ) ' 1">" &, . ( - ' &4\$4 . , \* ' ' . " \* . ( "+. , &#( "#- " \* . " )4\$#, #-%4. 1" & ' 8 . , 2- ' & . " )#\* )#(4(&4 8 4# - & " "#- "0- . ' ' , )#- @' D . " + ' &#( & . ) )#\*%&, 470- . \*%&, 8 4- . , 2"0- . "5# ; "60#'( #' F . > . "# 8 &4) ' " )4%F . " ' , )#- @"

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Me""Z ' ' ' 7( & . - &#\* ' ' )4(+0#(&' "#- "#\* . , &/%0\* ' " \_ )#\*Q#=#. 8 # - & " ( ' 7, # &, . - ( + . , # - % 4 . " )#\* . " CZWI VPI" . - &#( " )#60#( #' % ' - (&4&0> . "#\*%&, 470- . \*1" ! \* ) ' 54. " " Y . . . 8 . 1" ( # = H- "+, ' % #) . 1" + 07\*4% . , 2" ' + ' , &0- . 8 # - &# " \* ' ( " )%0 8 # - & " ( " + #, &4- # - &#( " )#% ' - \$ , 8 4 . ) "% ' - "#\* . + . , & . ) " \_1" (4- " + #, ?04%4 ' " )#60#( #' #<+0, =0# " 4- \$ , 8 . %49- "% ' - \$4) # - % 4 . \* ' ' +, ' &# = 4) . @' O( & ' ( ) ' %0 8 # - & " ( ' + ' ) , 2- " + ' - #, ( # . " )4( + ' (4%49- ")#\* + H7\*4% " ' 8 #)4 . - &#% ' 8 0- 4% . %49- " . " \* . % # - & , . \* )#) # + 9(4& ' @"

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W- ."+.,&#"-\*")4\$#,#-%4."+'),2"% '80-4%.,." '&., ("+#,(' -."#-,"#%.49-"% '-"#\*"+, '%#)484#-&'1"  
4-%\*04)' ("\* ('&#(4="(">"#<+#,&'(1\*"(')'%08#-&' ("4-"#<+0,=.,"60#"%' -(4)#,#-#%#(.,4' ("."\*'"\*.,=' "  
)#\*"+, '%#)484#-&' "% '-&#8+\*.)' "#-". "+,#(#-&#"(#%49-@ "Z'" '7(&.-&#1"\*.( "+.,&#("#-".)4\$#,#-%4."(#  
.(#=0,.,2-"#)60#")4%F. ("+#,(' -."+, '&#?..-".4-\$', 8.%49-"% '-\$) #-%4.\*"' +, '&#=4). "60#\$4=0,."#-"  
)4%F' (")'%08#-&' (@

!'#\$%&'()\*+JN)

A371#!35! / 37;# '!2#!53!2%\*#7# '\$%3!

L@""O-"0-" +\*.;')#&,#4-&." )/.( "#(+OE(")#60#"(#F.>.,#%474)' "'4-8#)4.&.8#-&#)#(+OE(")#60#"  
(#F.>.,#(0%\*&' "%0.\*604#,")4\$#,#-%4." ('7,#'4-\$', 8.%49-"% '-\$) #-%4.\*"' +, '&#=4).1"#\*)#8.-.)' "  
#-&,#=.,2". "A.,&#".\*8.,=#-")#\*")4\$#,#-%4.3"

.GO-." ('\*4%4&0)" )#"' -.(0\*&.(1"0-." -'&4\$%.%49-"#-".\*."60#" (# ('\*4%4&# "60#" (#) #&# ,84-# "%02\*" (# #"  
)#8.-.)'1"0-." -'&4\$%.%49-" )#\*")#&# ,84-.%49-" )#\*")#8.-.)'1"0-." )#8.-.)' "+,#(#-&.)' )#"  
' -\$', 84.)' "% '-#\*.,&/%0\* "K@\_1"0-." ('\*4%4&0)" )# "%080\*.%49-1">"%0.\*#(604#,. " '&,' (')'%08#-&' ('  
60#" (#.)?0-&#-." )4%F' (")'%08#-&' (:"

7G+,#54." ('\*4%4&0)"3"

4G\* ('(#(%4&' ('+, '%#(.\*#(1"\*.( '8#8',4.(1\*.( ('\*4%4&0)#(">"\* ('#<+#)4#-&#("+,#(#-&.)' (".'\*&,470-.\*'  
+', "0-." +.,&#"-\*")4\$#,#-%4.:"

44G\* ('(#(%4&' ('+,#(#-&.)' (".'\*&,470-.\*%' -".,#=#'".'\*")4(+0#(&' "#-#"#\*.,&/%0\* "M)"#\*Q#=#.8#-&' '  
( '7,#&.,-(+.,#-%4.")#\*."CZWI VP:"

444G\*.(."%&.( "'&.,-(%4+%4' -#(")#\*.(."0)4#-%4." )#\*&,470-.\*1"#-"%.( "' )#60#"#(&E-")4(+ '-47\*#(:">"

45G" \*.( "9,)#-#(1\*" ('\*0)'(">"\*.( )#%4(4' -#(")#\*&,470-.\*":>"

%G+,#54." ('\*4%4&0)">"%' -"\*' ("=.(&' ('+' ,&.)' ('+', '\*."A.,&#".\*8.,=#-")#\*")4\$#,#-%4.1\*."&'&.\*4.)' "  
' "+.,&#)"#\*.( "+,0#7.("60#" (#F.>.-"+,#(#-&.)' ".\*&,470-.\*1".8#- ' ("60#"\*. ("+,0#7. (" '\*4%4&.)' ('  
#(&E-")4(+ '(4%49-")#\*"+H7\*4% '@

\_@""O"&,470-.\*.%#+&.,2" '1&.,( "%#\*#7,., "% '-(0\*&.( "% '-\*'. (" +.,&#("#-".)4\$#,#-%4.1'+'),2"4-54&.,." "  
60#"\*. "A.,&#".\*8.,=#-")#\*")4\$#,#-%4."\$ ',80\*#" '7(#,5.%4' -#(' ',.\*8#-&#" ' "+', "#(%4&' (" '7,#\*." "  
4-&#+,#&.%49-")#\*"+,#(#-&# '!%0#,) '@ "D."A.,&#".\*8.,=#-")#\*")4\$#,#-%4."+' ),2".(4&4," "0-"  
.0)4#-%4."60#" (#%#\*#7,#%' -".,#=#'".'\*"+,#(#-&#"(#%49-@

a@""O"&,470-.\*-' (".%.,2"-4=-0-."%' -%\*0(49-#"-%.( "' )#60#" -'"(#'\$',80\*#-' '7(#,5.%4' -#("%' -"  
.,#=#'".'\*'+.,&.)' "@

M@""O"&,470-.\*5\*.,2"+', "60#" (#)E".\*.( "+.,&#("#-".)4\$#,#-%4."0-." '+' ,&0-4.)',.;' -'.7\*#)"#60#" "  
+,#(#-&#-("0"'7(#,5.%4' -#(' '7,#%0.\*604#,"7(#,5.%49-\$',80\*.)' "+', '\*."A.,&#"-#"#!%0#,) "'60#" "  
#(&2'.\*8.,=#-")#\*")4\$#,#-%4.@

L@""O-" %.( ' ')# 60# #\* &,470-. \* # 84&." 0-" \*.0) '")#\$4-4&45 ' ' %' -&,. #\*")# 8.-.) '1" #\* &,470-. \*  
H-4% . 8#-&#+' ),2")?0)4% .,1")# '\$ ' , 8. (#+.,.) . " '% ' 874-. ) .3"

.G" 0- ."4-) # 8 -4; .%49- "+#%0-4. ,4. ">"\* ' (4-&#,#(#("60#(#. - . +\*4%. 7\*#(:"

7G\* ., #(&4&0%49-) #\* . '+, '+4#.) )1" #- "%0> ' "% . ( ' "#\* .0) ' "#(&. 7\*#%# ,2" 60# #\*) # 8.-.) ' "+0#) . "+. =. ,'  
4-) # 8 -4; .%4 ' -#("+#%0-4. ,4. ("60#", #+, #(-&#- "#\*5. \* ' , "?0(&' ") # " 8 #, %.) ' ") #\* . "+, '+4#.) ) "#- "#\*'  
8 ' 8 # -& "4- 8#)4. &. 8#-&# " . -&# ,4 ' , " . "60#"(#)4# , . " . "% ' - '% #, " \* . "#<+, '+4. %49- " ' \* . "#<+, '+4. %49-'  
4- 84-#-&#1"(4) # (& . "H\* &4 8 . "\$#%F. "#( . -&# ,4 ' ,1" . (/ "% ' 8 ' " \* ' (4-&#,#(#("60#\$0# , . - . +\*4%. 7\*#(#- "#0= . ,'  
) #\* . " , #(&4&0%49-1" \* " %0. \*) #7#) #&# , 84- . , (#) # "% ' - \$ ' , 84.) ) "% ' - "#\* . , &/%0\* " K@L\_@

\_@ "" ! , #(#, 5. ") #\* " ")4(+0#(&' #- "#\* ' ( . +. , &. ) ' ("L">"U1"%0.-) ' "(#+, #(-&. "0- . ("\*4%&0) "% ' - . , #=\* "  
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.G0- " \* .0) ' ") # 4-) # 8 -4; .%49- "+#%0-4. ,4. ">") # + ' (47\*#("4-&#,#(#( . +\*4%. 7\*#(" #(&. 7\*#%# ,2" 60# #\*'  
48 + ' , &#) #7#) . 7' - . , (#) . "# 8 +, #(. "#(&. 7\*#%4) . " \* % . \* 8 # -&#:"

7G0- " \* .0) ' ") # , #(&4&0%49-) #\* . "+, '+4#.) ) #(&. 7\*#%# ,2" 60# \* . "+, '+4#.) ) (# , #(&4&0> . " \* . "# 8 +, #(. '  
#(&. 7\*#%4) . " \* % . \* 8 # -&#:"

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)G#\* \* .0) ' "#(&. 7\*#%# ,2" 60# "(# , #. \*4; . "4- "+# , ?04%4 ' ") #\*") #, #%F "60# "0- . "+# , ( ' - . ")4(&4- &. ") # . 60#\* \* .'  
60# "F . > . "#(&. 7\*#%4) " "0- . "#<%# + %49- " % ' - . , #=\* " " \* " ")4(+0#(&' #- "#\* . , &/%0\* " K@L\_@ +0#) . "#- # ,'  
( '7 , # "0- . "4-) # 8 -4; .%49- "+#%0-4. ,4. " "0- . "+, '+4#.) ) "% ' - % # )4) . (" % ' - . , #=\* " " \* I # , #%F ") # "0- . '  
A. , &#@

a@ "" "D. ("4-) # 8 -4; .%4 ' -#("+#%0-4. ,4. (" - " (#, 2- "(0+#, 4 ' , #(" . "# . "+E, )4) . ("0\$, 4) . "+ , "#\*4-5# , ( ' , "1" #- "  
(0" % . ( '1" + ' , " \* . "# 8 +, #(. "#(&. 7\*#%4) . " \* % . \* 8 # -&#1">") #\* "(#) #)0%4, 2- "&' ) . (" \* . ("4-) # 8 -4; .%4 ' -#(" " "  
% ' 8 +# - ( . %4 ' -#("60# "> . "F . > . - (4) " " . 7' - . ) . (@"A. , . "#\*%2%0\* " ") #\* . ("4-) # 8 -4; .%4 ' -#("+#%0-4. ,4. (1"  
#\* &, 470- . \* &. 874E- , #)0%4, 2" \* " ( ) . B' (" "\$4- ") #&#-# , "#- "%0#- &. "%0. \*604# , #(&4&0%49-) # + , '+4#.) ) "  
' "%0. \*604# , ) # , '= . %49- " "8 ' )4\$4% . %49- ") #\* . " 8 # )4) . @

M@ "" "O\* &, 470- . \* - ' "% ' - % # ) # , 2" # ( . , %4 84# - &' ( " ) # "% . , 2% &# , "+0-4&45 ' @

U@ "" "O\* &, 470- . \*)4% &. 84- . , 2" 60# \* . (" % ' (&. ( " ) #\* + , % # ) 484# - &' ( # - ( ' + ' , &. ) . ( ' + ' , " \* . "+. , &# + # , ) # ) ' , . "  
#- " \* . ")4\$# , # - %4 . @ " O- " %4 , %0 - (&. - %4 . ( " # < % # + %4 ' - . \* # (1" #\* &, 470- . \* + ' ) , 2" # + . , &4 , " \* . ( " % ' (&. ( " #- &, # \* . ( "  
+ . , &# ( " #- " \* . ")4\$# , # - %4 . " (4) # &# , 84- . " 60# #\* , # + . , &' # ( " . + , '+4. ) ' ) . ) . ( " \* . ( " %4 , %0 - (&. - %4 . ( " ) #\* . "  
) # 8.-) . @ X& . ( " % ' (&. ( " , ; ; ' - . 7\*#(1" 4- %04) . ( " \* . ( " ) # , # + , #(-&. %49- " > . (4(&#- %4 . " ?0, /)4% . 1" (#, 2- "  
( ' + ' , &. ) . ( ' + ' , " \* . "+. , &# + # , ) # ) ' , . "#- " \* . ")4\$# , # - %4 . 1" . - " (# , "60# #\* &, 470- . \*) # &# , 84- # "60# &. \* , # + . , &' "  
) # " % ' (&. ( " - " # ( " . ; ; ' - . 7\*# ) . ( " \* . ( " %4 , %0 - (&. - %4 . ( " ) #\* . " ) # 8.-) . @ " O- " % . ( " ) # "60# ( ' \* " (#'F . > . - "  
= . - . ) ' " . \* =0- . ( " + . , &# ( " ) #\* . ( " ) # 8.-) . (1" (# . ?0(&. , 2- " \* . ( " % ' (&. ( " #- "+ , '+' , %49- " . \* - H 8 # , " " " \* . % . - % # "  
) # )4%F . ( " + . , &# ( " ) #\* . ( " ) # 8.-) . ( @

T@ "" "O\* " C ' 84&E" V4<&' ") #\* " !CWOQ IX" IO" DPYQO" CXVOQCPX" #(&0)4. , 2" - ' , 8. ( . )4%4' - . \* # ("'  
) # (&4- . ) . ( " . , #)0%4 , " \* . % . = . "\$4- . - %4# , . "60# + # ( ( '7 , #\* " ( " ) # 8.-) . - &# ("60#"(# . - + # , ( ' - . "\$/(4% . ( "  
' " + #60#B. ( " > " 8#)4. - . ( " # 8 +, # ( ( @ " i . \* # ( " - ' , 8. ( " (0+ # 8 # - &. , 4. ( " + ' ) , 2- " &#-# , # - "%0#- &. 1" # - "  
+ . , &4%0\* . , 1" \* " ( " , #%0, ( ( " \$4- . - %4# , ' ( " ) # )4%F' ( " ) # 8.-) . - &# ( " > " #\* " 48 + ' , &# ) # " \* . " % ' 8 + # - ( . %49- "  
( ' \*4%4&. ) . @

`@ "" "O\* &, 470- . \* ">" \* . ( " + . , &# ( " #- " \* . ")4\$# , # - %4 . "F . , 2- "&' ) ' " \* " + ' (47\*# + . . " = . , - &4; . , " 60# #\* "  
+ , ' % # ) 484# - &' ( " ) # ( ' \*0%49- ") # )4\$# , # - %4 . ( " (#\* \* #5# " . % . 7' " . (0) #74 ' " &4# 8 + ' @ " O\* &, 470- . \*)4% &. , 2" (0"  
\* .0) ' ")#\$4-4&45 ' " #- "0- " + \* . ; ; ") # "5#4- &4%0. & , ' " 8#(#( " . "+. , &4 , " ) #\* . "\$#%F. ") # + , #(-&. %49- ") #\* . "

)#8.-).".60#("#,\$4#,#"#"\*. ,&/%0\*"K@\_\_@"[4#"#\*"&,470-.\*"-#%#(4&."82("&4#8+"'+.,.#84&4,"(0"\*."0)"'  
)#\$4-4&45'1"4-)4%.,2".\*.(+".,&#("#-"\*.)4\$#,#-%4."\*'("8 '&45'(")#"#",#&.,('@"

!'#\$%&'()\*+J0)

>'2# / '%83\$%+'#,#,!:+!17+!1%4+!2#!7#,37\$% / %#'1+!

O\*)"#8.-).-&#"-'"+'),2".\$4,8.,>"#\*"&,470-.\*"-".%#&.,21"% '8'")#\$#-(.1%"'-&,.)#8.-).1")#,##%F'("  
)#"%'8+#-(.%49-1"'"%'8'"'. \$4,8.%49-"(484\*.,1"60#"0-"4-5#,(,'1"("#=H-"+'%#).1"0-."#8+,#(.  
#(&.7\*#%4)."\*'%. \*8#-&#1"F." ,#%474)"'"',#%474,2"4-)#8-4;.%4'-#("0"'&,"&4+"")#",#(.,%484#-&'#"#-  
54,&0)"#"0-"%'-&.,&"")#"(#=0,'""")#=".,.-&/.1"+',\*."&'&.\*4).)"'"'+',"0-."+'.,&#")#"#",#(.,%484#-&'"  
,##%\*.8.)'("#-"0-.)4\$#,#-%4."4-4%4.).)"#%"'-\$',84).)"%'-"\*."+,#(#-&#"(#%49-@"

!''#%&'()\*:K,)

**N: '\$%&'!2#53,!A371#,!**

L@""W-. "A.,&#-' '+' ),2"4-&#,+ '-#,"0-." )#8 .-)."4-&#,-.%4'-.\*" ,#(+##&' "0-." ('\*4%4&0)" +,##(-&.) ." )#%' -\$', 84).)"%' -"#\*.",&/%0\*"K@\_\_1". "8#-' ("60#\*." '&., "A.,&#-' "F.>." .% .&.) "'>"%08+\*4)' "#\*%0)' "#84&4)' "#-,"#\*.%49-"%' -"\*.)4\$#,#-%4.@"

\_@""O\*" .+.,&.) ' "L" - " '#<%\*04,2" \*." +' (474\*4.) )#" ,##0,,4," ." 0- " +, '%#)484#-&' )#" ('\*0%49-")# )4\$#,#-%4. (" )#%' -\$', 84).)"%' -"#\*% .+ /&0\*' " f #4-&4-0#5#"N[ '\*0%49-")#")4\$#,#-%4. (G",#(+##&' "0-." 8#)4)." )#" .+\*4% .%49- " =#-#., \*1" 4-%\*0( " (4" (0+0#(& . 8#-&#") 4%F." 8#)4)." F074#,. " 4-\$,4-==4)' "#\* +,##(-&#!%0#,) )#"#-,"#\*.%49-"%' -"0-."4-5#,(49-"#(+##%/\$4%." ,#(+##&' ".\*"%0.\*"F." (4)' "+,##(-&.) ." 0-." )#8 .-.) )#%' -\$', 84).)"%' -"#\*.",&/%0\*"K@\_\_1"(4-" +#,?04%4')#\*.",&/%0\*"K@a`@"

a@""O\*" .+.,&.) ' "L" - " "48+4)#"60#"&#-=-."\*0=., "4-&#,% . 874' ("4-\$', 8.\*#("%' -"#\*"H-4%"\$4-)"#"\$%4&., " 0-." ('\*0%49-")#\*%.)4\$#,#-%4.@"

!''#%&'()\*:KH)

**(\$: / :53\$%&'!**

L@""O-"% .( " )#"60#")' (" " 82(" )#8 .-)."60#"(#"F.>.-"+,##(-&.) ' "+', "(#+.,.) ')"#%' -\$', 84).)" %' -"#\*.",&/%0\*"K@\_\_" &#-=-.-"0-."%0#(&49-")#) I #,##F' " " )#"F#%F' "#-%' 8H-">" (#")# ,45#-)"#\*'( 84(8' ("%' -&#%484#-&' (" '\*% .("84(8. ("%4,%0-(& .-%4. (1"0-." +.,&#)#- "\*" )4\$#84

T@""D.("-',8.(".+\*4%.7\*(#. \*+, '%#)484#-&' "#-54,&0) )#\*+,#(#-&#'. ,&/%0\*'"("#)#&# ,84-. ,2-) )#\*  
(4=04#-&# '8 ') '3"

.G(4'&' ).("\*(.)#8.-).(+.,.\*.(60#"(#+,#&#-)#'7&#-#,0-. ',)#-)"#.%080\*.%49-"F.-"(4)''  
+,#(#-&.).(+.,."0-."(\*0%49-)"#)4\$#,#-%4.(4=04#-)"\*.(84(8.(",#=#.(")#%'-\$',84.) )%'-'#\*  
. ,&/%0\*"K@\_\_1("#.+\*4%.,2-)4%F.("-',8.(:"

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+.,."0-."(\*0%49-)"#)4\$#,#-%4.(%'-'.,#=#'."\*(84(8.("-',8.(3"

4G\*'('4-5#,( '#(+')),2-+'-#,(#%'#%&45.8#-&#)"#.%0#,)('7,##\*(-',8.(")#%'-\$',84.) )%'-'  
#\*'. ,&/%0\*"K@\_\_@:"''

44G(4\*'('4-5#,( '#(+')),2-+'-#,(#%)#.%0#,)('7,##\*(-',8.(. +\*4%.7\*(#-0-+\*;' )#  
& ,#4-&.).(")#(60#"#\*+,#(4)#-&#)#\*&470-.\* ,#%4749\*."(\*4%4&0) )#.%080\*.%49-1'("#.+\*4%.,2'  
#\*#Q#=#.8#-&' )#)! ,74&.,?#)"#\*."CZW I VP@

`@""i,.(F.7#," ,#%474)' 0-." (\*4%4&0) )#.%080\*.%49- ">' %'-\$',8#'. \*'" )4(+0#(&' "#-#\*  
. ,&/%0\*"K@\_T@`1' #\*+,#(4)#-&#) )#\* &470-.\*%'-(&4&04,2' 0-." -0#5." )454(49-" Nc)454(49-" )#  
. %080\*.%49-dG) )#\* &470-.\*1' 60#"&#-),2' ?0,4(4)%49- ("7,##\*."&'&.\*4.) )' ("7,##+.,&#) )#\*.(  
)#8.-).(1#-"(0&'&.\*4.) )' "#-+. ,&#1'60#"(#.-'7?#&' )#\*."(\*4%4&0) )#.%080\*.%49- "%'-?0-&.@

K@""[41'&,(F.7#,"/)' .\*(.+.,&#("#-\*.")4\$#,#-%4.1'0-.)454(49-)"#.%080\*.%49- "&4#-#\*.'%#,&#;.)#  
60#"\*(.'\*4%4&0) )#(+,#(#-&.).(%'-'.,#=#'."\* . ,&/%0\*"K@\_\_+,#(#-&.-'0-."%0#(&49-)"# I#,#%F' "'  
)#F#%F' "#- "%'8H->("#)#,45.-)"#\*("84(8.(",%'-&#%484#-&'("'%4,%0-(&.-%4.(1">)"#60#"\*."  
. %080\*.%49- "%'-(&4&0>#\*#8#?' ,8#)4'+.,. \*%.-;.,#\*#?'7?#&45' )#0-.,#('\*0%49-?0(&.">#4%4#-&#  
)#\*." )#8.-).(1'4-%\*04)' ("#\*?'7?#&45' )#\*.'%F#,#-%4.) )#\*('\*.0)'(1"\*.")454(49-)"#.%080\*.%49-  
)#\*&470-.\*'+),21'8#)4.-&#'.0&'1'.(084,\*."?0,4(4)%49-)"#\*."&'&.\*4.) )' )#"+.,&#) )#\*." )#8.-).(1'  
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S@""[4' 0-." )454(49-)"#.%080\*.%49-)"#\* &470-.\*'F.'. (084)' \*.'" ?0,4(4)%49- "%'-" . ,#=#' ".\*  
. +.,&.).' "Kl' 0-4-5#,( '60#"F.>."+,#(#-&.).' 0-.)#8.-)."%'-'.,#=#' ".\* . ,&/%0\*"K@\_\_">%0>."  
)#8.-)."-'F.>.(4)' "%080\*.) .+' ),2'(\*4%4&.,+' ,#(%4&' .)\*&470-.\*60#"(#.'4-%\*04) .#-#\*.' ,)#-  
)#.%080\*.%49-1'."%'-)4%49-)"#60#"\*(.'\*4%4&0) )#08+\*.'"( ,#604(4&'("#&.7\*#%4)'("#-#\*'+.,&.).' "M@  
D.")454(49-)"#.%080\*.%49-)"#\*&470-.\*%'-%#)#,2')4%F.' ',)#-1'(4#(&2'%' -5#-%4.) )#60#"(#  
)#08+\*#-#\*.'(%'-)4%4'-#("#)#\*'+.,&.).' "K">)"#60#"%'-%#)#,\*,'-"(0+'-),./."0-."%.,=."4--#%#(.,4.1'  
- "' +#,?0)4%./."4-?0(&.8#-&#'. \*.'(+.,&#("#-#\*." )4\$#,#-%4.">' - "' +#,&0,7./."4-)#74).8#-&#)#\*  
+, '%#)484#-&'@' !-&#("#)#60#"\*.")454(49-)"#.%080\*.%49-)"#\*&470-.\*#84&.) )4%F' ".0&'1')4%F'."  
)454(49- "%'- (0\* &.,2'."\*(.+.,&#("#-#\*.)4\$#,#-%4.@

L^@""A,#54." (\*4%4&0) )#0-." +.,&# "#-#\*." )4\$#,#-%4.1'0-.)454(49-)"#.%080\*.%49-)"#\* &470-.\*  
#(&.7\*#%4)."%'-'.,#=#' ".\*+,#(#-&#'. ,&/%0\*'"+'),21'84#-&.,('&'8."(0) )#%4(49-)"#%'-\$',84.) )%'-'  
#\*'+.,&.).' "Kl' ,)#-.,60#"(#(0(+#-)."#\*+', '%#)484#-&' )#\*." )454(49-)"#\*&470-.\*#(4=-.).)'%'-'  
. ,#=#' ".\* . ,&/%0\*"K@\_T@`"-'"(#,60#"#(&#H\*&48' )&470-.\*">'F.>."+\*.;.) "'(0+', '%#)484#-&'@

LL@""D.")454(49-)"#\*&470-.\*#(4=-.).)'%'-'.,#=#' ".\* . ,&/%0\*"K@\_T@`("#4-F474,2'#"# ,#%49- "%'-"  
\*.(")#8.-).(1'""\*(.+.,&#("#)#\*."84(8.(1('7,##\*.(60#"0-.)454(49-)"#.%080\*.%49-)"#\*&470-.\*  
#(&.7\*#%4) .#-54,&0) )#\*+,#(#-&#'. ,&/%0\*'F.>."(084)' \*.'"?0,4(4)%49-@

L\_@""O\*'.0)' )#0-.)454(49-)"#.%080\*.%49-)"#\*&470-.\*#(&.7\*#%4)."%'-'.,#=#' ".\*+,#(#-&#'  
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