




AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
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AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
				

GOAL 3 Policies, Procedures, and Practices

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1: [Faint text]				
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]
[Faint text]	[Faint text]	[Faint text]	[Faint text]	[Faint text]

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
	<ul style="list-style-type: none"> 1. Review and update the current strategic plan to align with the new vision and mission statements. 2. Conduct a comprehensive needs assessment to identify the most pressing challenges and opportunities. 3. Develop a detailed implementation plan with clear timelines and milestones. 4. Establish a governance structure to oversee the implementation process. 5. Communicate the plan to all stakeholders and seek their input and buy-in. 		<ul style="list-style-type: none"> 1. The Board of Directors 2. The President 3. The Executive Leadership Team 	<ul style="list-style-type: none"> 1. The Board of Directors 2. The President
	<ul style="list-style-type: none"> 1. Conduct a thorough review of the current strategic plan and its implementation progress. 2. Identify the key areas for improvement and the specific actions needed to address them. 3. Develop a revised strategic plan that incorporates the findings of the review. 4. Communicate the revised plan to all stakeholders and ensure they understand their roles and responsibilities. 5. Monitor the implementation of the revised plan and make adjustments as needed. 		<ul style="list-style-type: none"> 1. The Board of Directors 2. The President 3. The Executive Leadership Team 	<ul style="list-style-type: none"> 1. The Board of Directors 2. The President
<p>Action Step 4: Review and update the current strategic plan to align with the new vision and mission statements.</p>				
	<ul style="list-style-type: none"> 1. Conduct a thorough review of the current strategic plan and its implementation progress. 2. Identify the key areas for improvement and the specific actions needed to address them. 3. Develop a revised strategic plan that incorporates the findings of the review. 4. Communicate the revised plan to all stakeholders and ensure they understand their roles and responsibilities. 5. Monitor the implementation of the revised plan and make adjustments as needed. 		<ul style="list-style-type: none"> 1. The Board of Directors 2. The President 3. The Executive Leadership Team 	<ul style="list-style-type: none"> 1. The Board of Directors 2. The President
<p>Action Step 5: Review and update the current strategic plan to align with the new vision and mission statements.</p>				
<ul style="list-style-type: none"> 1. Conduct a thorough review of the current strategic plan and its implementation progress. 2. Identify the key areas for improvement and the specific actions needed to address them. 3. Develop a revised strategic plan that incorporates the findings of the review. 4. Communicate the revised plan to all stakeholders and ensure they understand their roles and responsibilities. 5. Monitor the implementation of the revised plan and make adjustments as needed. 	<ul style="list-style-type: none"> 1. The Board of Directors 2. The President 	<ul style="list-style-type: none"> 1. The Board of Directors 2. The President 	<ul style="list-style-type: none"> 1. The Board of Directors 2. The President 	

GOAL 4 Access and Equity

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE

GOAL 5 Research, Scholarship, and Creative Work

AY 20-21	AY 21-22	AY 22-23	RESPONSIBLE	ACCOUNTABLE
Action Step 1:				
Action Step 2:				
Action Step 3:				

IE Plan Metrics

GOAL 1 Learning, Curriculum, and Professional Development

GOAL 3 Policies, Procedures, and Practices

- 75 (73)
- 65 (61)
- 65 (58 , 55)

GOAL 4 Access and Equity

- 7
- 7
- 7

GOAL 5 Research, Scholarship, and Creative Work

-
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2020 年 度 業 務 計 画 進 捗 報 告 書

項目	2020年度計画		実績
	計画	実績	

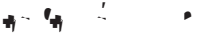

2020



RACE/ETHNICITY	GENDER		PERCENT OF TOTAL
	F	M	
White / Black	0.1%	0.1%	0.2%
Hispanic	4.2%	3.4%	7.7%
Asian	13.0%	10.0%	23.0%
Two or more races	4.1%	5.0%	9.1%
Other	0.7%	0.1%	0.8%
Unknown	0.2%	0.1%	0.3%
Hispanic	0.6%	0.5%	1.0%
Other	0.8%	0.7%	1.5%
White	33.5%	22. %	56.4%
			100.0%

2020 — 

Cabinet, Deans, Vice Provosts, Assistant Vice Presidents

	FEMALE	MALE	ASIAN, NON-HISPANIC	BLACK OR AFRICAN AMERICAN, NON-HISPANIC	WHITE, NON-HISPANIC
	64%	36%	4%	20%	76%
	6 %	31%	10%	14%	76%

Board of Trustees

Appendix B: Select Campus Climate Survey Results, 2019

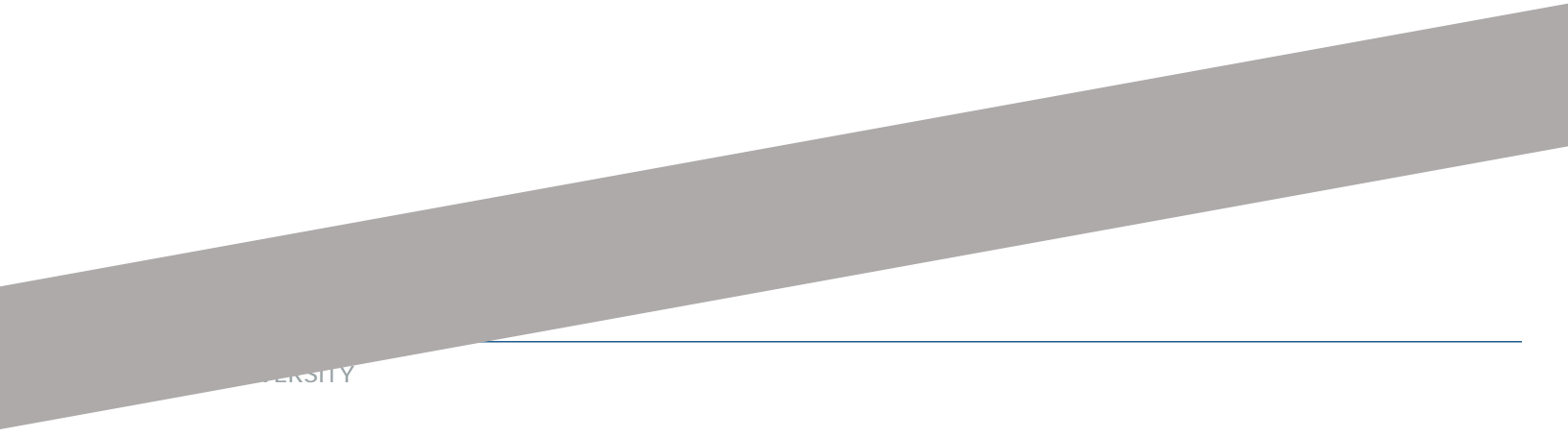
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To what extent do you agree or disagree with the following statements? (% Strongly agree + agree):

	AU	ASIAN	BLACK OR AFRICAN-AMERICAN	HISPANIC/LATINO	INT'L	MULTIRACIAL	WHITE

To what extent do you agree or disagree that the university is committed to (% Strongly agree + agree):

Header Row							





Fall19–Fall20 First Year Undergraduate Student Retention

